## WHEN THE POPIA HITS THE FAN

WHO IS GOING TO JAIL?

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Project: INCIDENTS

Client: UNIVERSITY OF CAPE TOWN Prepared by: CELESTE SCHLEBUSCH



### POPIA BASICS

(WHAT IS POPIA ABOUT?)

### WHAT IS PERSONAL INFORMATION?

- Identifiers
- Demographic information
- Contact details

- Financial information
- Background or historical information

Information relating to an identifiable, living, natural person or an existing organisation.

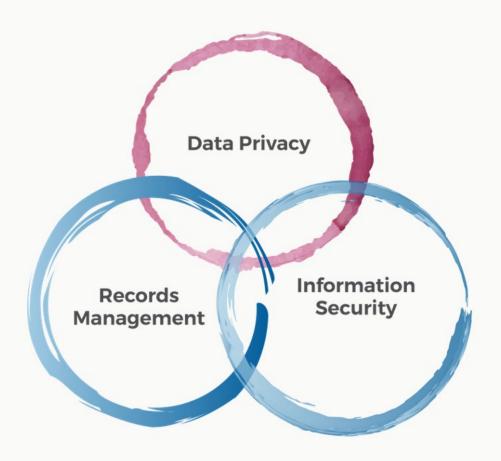
- Usernames and social media handles
- Biometric information
- Health information

- Preferences and opinions
- Behavioural information
- Correspondence

### MEET YOUR DATA SUBJECTS

- Students: Prospective students, student applicants, students (South African or international), exchange students and alumni
- Employees and functionaries: Academic and administrative staff, employment candidates, external members of committees, student employees (e.g., research assistants, tutors), the SRC and council members
- Research: Researchers and research participants
- Affiliated organisations: Donors, funders, 'subsidiaries' (e.g., units and centers, companies in which the University is a shareholder), partners (e.g., exchange programmes), service providers, suppliers, independent contractors
- Other individuals: Family members of students and employees, sureties, emergency contacts visitors and members of the public

### THREE POLICIES OLD AND NEW



#### AT A GLANCE: THE CIA TRIAD

- Confidentiality: Access should be granted on a 'need to know' basis. Also known as 'roles-based' access.
- Integrity: Ensure that information isn't tampered with. Changes to information should be controlled.
- Availability: Ensure that the services of the company are available through Business Continuity Management.

#### AN IMPORTANT EMAIL ADDRESS



## WHEN THE POPIA STRIKES THE FAN.

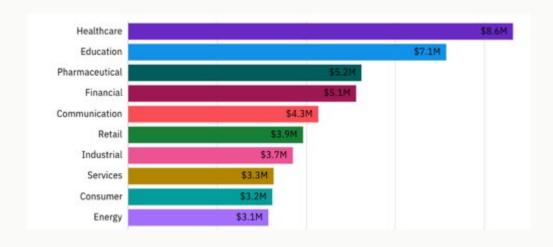
(THE REAL COST OF A DATA BREACH.)

### DON'T THINK THAT IT WON'T HAPPEN TO US

There are only two types of companies – those that know they've been compromised, and those that don't know. If you have anything that may be valuable to a competitor, you will be targeted, and almost certainly compromised.

- Dimitri Alperovitch, CTO Crowdstrike

### THE COST OF A DATA BREACH



There are four horsemen of the apocalypse:

- Detection and escalation
- Post data breach response
- Notification
- Lost business

### LET'S SEE THIS IN ACTION: \$292 MILLION



#### **TARGET: THE FALL OUT**

- Bye-bye CIO and CEO
- \$ 153.9 million in class action settlements and reimbursements for fraud
- \$ 138.4 million in other costs (legal fees, FCC fine, credit monitoring for millions of customers, audits)
- Sales fell (difficult to quantify, but it looks like about 10%), net income decreased by 34% due to direct cost in first year post breach

#### Target's data breach cost the company a lot of money.

Insurance covered \$ 90 million

### WHEN THE POPIA STRIKES THE FAN...

Strategic risk

Operational risk

Financial risk

Litigation risk

HR risk

Reputational risk

Business continuity risk

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#### AN IMPORTANT EMAIL ADDRESS



# WHAT COULD GO WRONG?

(INCIDENTS COME IN ALL SHAPES AND SIZES.)

### WHAT COULD GO WRONG?

- **Employee error**: Congrats, we are the weakest link
- Cyber attack: Exploits (e.g. brute-force password attacks) & malware
- Social engineering: Tricking users (e.g. phishing)
- Unauthorised access: Seeing things you shouldn't
- Ransomware: Kidnapping your files
- Malicious insiders: Revenge or financial gain are powerful motivators
- Physical theft: Going old-school
- Information leaks or loss: It is not always malicious

# WHAT HAPPENS NEXT?

(MOVING QUICKLY IS THE NAME OF THE GAME.)

### DON'T THINK THAT IT WON'T HAPPEN TO US

If there is an incident or breach real or suspected, it should be reported to the UCT

CSIRT (uctcsirt@uct.ac.za). The incident will be assessed triaged and handled according to our incident handling procedures.

- Your privacy notices

#### ONCE MORE



#### THANK YOU!

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